

Material Topics	Our 2030 Goals	Unit	Base year¹	2021	2022	Progress towards target (base year to 2030)
Climate action	>55% CO <sub>2</sub> e reduction (absolute) of scope 1 & 2 <sup>2</sup>	%	0	33	42	78%
	>50% CO <sub>2</sub> e reduction (intensity) from third-party logistics <sup>2</sup>	%	0	18	+53	0%
Resource efficiency	Renewable energy use >70%	%	36	44	56	58%
	Zero landfill waste	ton	301	185	73	76%
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	Waste efficiency <35 kg/ton (incl. reused)	kg/ton	52	51	52	0%
	Incinerated waste reduction					
	70% without heat recovery	%	0	34	46	65%
	15% with heat recovery	ton	0	+173	+63	0%
	Energy efficiency <0,30 MWh/ton	MWh/ton	0.39	0.4	0.4	0%
	Volatile organic compounds (VOC) reduction 30%	%	0	0.2	8.2	27%



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	Water withdrawal reduction	_	-			
	• 50% reduction (absolute, m <sup>3</sup> )	%	0	+13	9	18%
	50% reduction for water-stressed sites (intensity m³/employee)	%	0	8	15	30%



Material Topics	Our 2030 Goals	Unit	Base year¹	2021	2022	Progress towards target (base year to 2030)
Supply chain sustainability	100% sourcing aligned with our Responsible Sourcing Strategy					
	100% of suppliers signed Code of Conduct	%	89	93	93	36%
	<ul> <li>&gt;85% raw material suppliers EcoVadis assessed and approved</li> </ul>	%	75	78	81	56%
	<ul> <li>100% of high-risk suppliers are audited</li> </ul>	%	0	0	0	0%

<sup>&</sup>lt;sup>1</sup>The base year for all 2030 Goals indicators is 2020. Exceptions are marked.

<sup>&</sup>lt;sup>2</sup>Base year: 2013

<sup>&</sup>lt;sup>3</sup>This indicator has increased.